

NWA Board Meeting & Montgomery Legacy Sites Visit Itinerary

November 19-21, 2025

HOTEL: Equal Justice Initiative’s Elevation Convening Center and Hotel, 600 Montgomery St,
Montgomery, AL 36104

Wed, November 19 – DAY 1

TIME	WHAT	WHERE
<i>Morning & Afternoon</i>	<i>TRAVEL to Montgomery & Check-in to Hotel</i> <ul style="list-style-type: none"> <i>We will organize Ubers to the hotel</i> 	<i>Montgomery Regional Airport</i>
6:30 – 8:00 pm	Group Welcome Dinner (buffet style) <ul style="list-style-type: none"> No programming 	Hotel, private room “Rise A/B”

Thu, November 20 – DAY 2

TIME	WHAT	WHERE
8:00 – 11:00 am	Board Business Meeting <ul style="list-style-type: none"> Breakfast will be available buffet style 	Hotel, private room “Rise A/B”
<i>11:00 – 11:20 am</i>	<i>Break – drop off laptops to rooms, etc</i>	-
<i>11:20 – 11:30 am</i>	<i>TRAVEL - Hotel to Legacy Museum</i> <i>(3 min drive, 16 min walk, 0.8 miles)</i>	-
11:30 – 12:30 pm	Group Lunch at Pannie-George's Kitchen <ul style="list-style-type: none"> Restaurant is in the Legacy Museum 	Pannie-George's Kitchen, private room
12:30 – 3:30 pm	Legacy Museum (suggested time is 3-4 hours) <ul style="list-style-type: none"> All go to museum together to go through security together, but go through museum on their own If you finish early, sit in the Legacy Plaza 	Legacy Museum 400 N Court St, Montgomery, AL 36104
3:30 – 3:45 pm	Group Healing Circle facilitated by Monique <ul style="list-style-type: none"> The Legacy Plaza is right across the street from the Legacy Museum (3 min walk, 0.1 mile) 	The Legacy Plaza 336 N Court St, Montgomery, AL 36104
<i>3:45 – 4:00 pm</i>	<i>TRAVEL – Shuttle from Museum to Memorial</i> <i>(5 min drive, 22 min walk, ~1 mile)</i>	
4:00 – 5:30 pm	National Memorial for Peace and Justice (on their own)	National Memorial for Peace and Justice

	<ul style="list-style-type: none"> If done early, people can go inside the center onsite or go back to the hotel which is right by the Memorial (4 min walk, 0.2 miles) 	417 Caroline St, Montgomery, AL 36104
5:30 – 5:45 pm	Group Healing Circle facilitated by Monique at the Memorial	Duluth Lynching Monument towards the end of the walking through the Memorial
5:45 – 6:00 pm	<i>TRAVEL– Ubers to dinner</i>	
6:00 – 8:00 pm	Group Dinner <ul style="list-style-type: none"> No formal debriefing, space to just eat & be in community 	Central Restaurant, private room 129 Coosa St, Montgomery, AL 36104
8:00 – 8:15 pm	<i>TRAVEL– Ubers back to Hotel</i>	
8:00 – 8:45 pm	OPTIONAL WALK - If folks want to walk after dinner instead of going to the hotel, we will organize an optional walk to and along the riverfront (8 min walk, 0.4 miles). The riverfront has a Native exhibit highlighting more about indigenous history in the region. We will organize Ubers back to the hotel from the riverfront after the walk.	

Fri, November 21 – DAY 3

TIME	WHAT	WERE
7:30 – 8:45 am	Breakfast	Hotel, private room “Rise A/B”
8:45 – 9:00 am	<i>TRAVEL - Hotel to Sculpture Park (5 min drive, 1.5 miles)</i>	
9:00 – 10:30 am	Freedom Monument Sculpture Park <ul style="list-style-type: none"> Does not open until 9am Julius to drive Pakou, Joe & Wayne at 10:30am to airport 	Freedom Sculpture Park 831 Walker St, Montgomery, AL 36104
10:30 – 10:45 am	<i>TRAVEL – Sculpture Park to Hotel (6 mins, 1.5 miles)</i>	
10:45 – 11:00 am	BREAK <ul style="list-style-type: none"> Check out of rooms Get food in room where Closing will take place 	

10:45 – 12:00	Closing Reflection Session facilitated by Monique <ul style="list-style-type: none"> • Start with breathing • Small group discussions of 3-4 people • Large group sharing & conversation • Breathing to close out 	Hotel, private room “Rise A/B”
	<i>TRAVEL to Airport</i> <ul style="list-style-type: none"> • Cody to drive Juel & Amy at 11:40 am to airport • Ubers arranged for Carson, Duane, Georgie, John, Karen, Kevin, Laura, Libby, Margie, Nikki, Paul, Sadikshya, Salome at 12:30pm • Hotel can assist others leaving later or the next day 	

Attendees: Total 28

Staff/Roles

1. Margie Andreason, JEDI Director (Trip main contact)
2. Kevin Walker, President/CEO
3. Ramya Rauf, CFO
4. Pakou Hang, VP of Programs
5. Paul Bachleitner, Communications Director
6. Karen Appelbaum, Operations Director (logistics support)
7. Cody Stalker, Programs Coordinator (logistics support)
8. Bridgette Moore, Assistant to the CFO
9. Anna Rogers, Accountant
10. Sadikshya Aryal, Program Officer
11. John Fetzer, Program Officer
12. Carson Faust, Program Officer
13. Nikki Foster, Program Officer

Board Members

14. Joe Eltobgi (*Turtle Mountain Band of Chippewa/ North Dakota*) - Board Vice Chair
15. Duane Carter (*Minnesota*) - Chair Emeritus
16. Charles Wilhoite (*Oregon*)
17. Salome Mwangi (*Idaho*)
18. Laura Alvarez Schrag (*Idaho*)
19. Amy Sings In The Timber (*Lac du Flambeau Band of Lake Superior Chippewa/ Montana*)
20. Elisabeth Buck (*Iowa*)

21. Wayne Ducheneaux (*Cheyenne River Sioux Tribe/ South Dakota*)
22. Juel Burnette (*Rosebud Sioux Tribe, South Dakota*)
23. Georgie Slade (*Minnesota*)
24. Libby Hlavka (*Minnesota*)
25. Jennifer Williams (*Washington*) - *participating Thu only*

OMG Media Solutions

26. Monique Linder, Lead working with Margie & EJI main contact
27. Julius Yancy, Director of Security
28. Valvier Bright, Hospitality